

Friday Focus

October 19, 2012

THANK YOU! For all of the birthday cards and wishes, I am so very lucky. 😊

NCA/PLC TEAM...A lot of hard work goes into the thoughts and plans behind making decisions. We want to be sure to include everyone in this work. The goal setting was a bit of a struggle, but the discussion helped us to arrive at a reasonable conclusion. The goal will be cleaned up and sent out soon. In the meantime, please begin reviewing the expository rubric and allowing your students time to write in this genre.

Thank you all for hanging in there, sorry that you missed the Tigers game, but at least they made it!

5th GRADE CAMP...Lisa, Julie, Joe, Grayson, Janice, Karen, Jodi and I will be camping with the fifth graders next week. Wish us luck!!! We will return on Wednesday.

EXTRA HELP...Becky Stradtner is at your service on Monday, Tuesday, and Wednesday of next week. Please reserve your time with her with the exception of 12:25-1:25...Julie M. already snatched her for Monday morning 😊

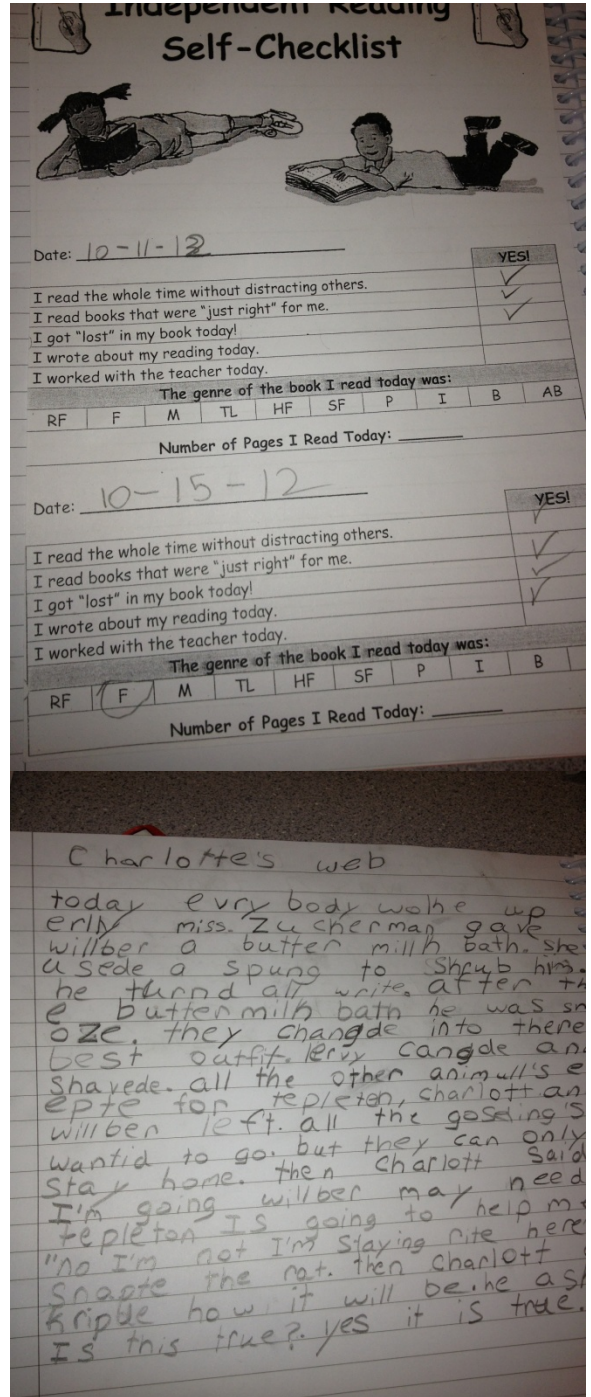
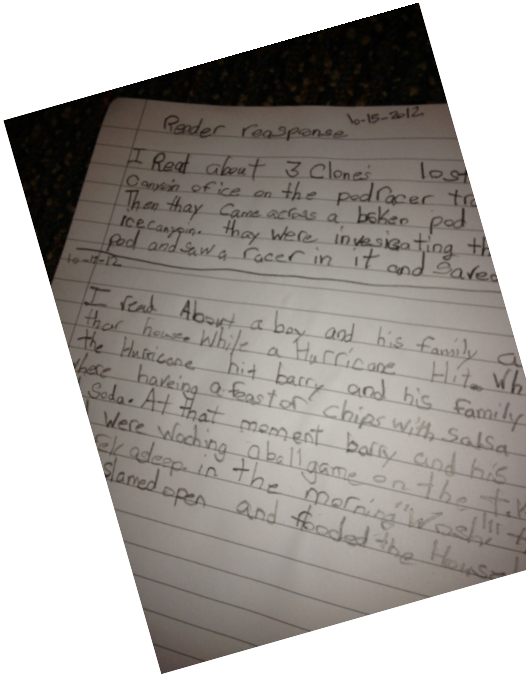
The Master Teacher.....

When You Feel The Urge to Criticize

reminds us of 10 ways we can offer criticism that will result in the greatest productivity.

1. Perhaps most importantly, is the behavior or issue worth criticizing. If in doubt, let it go.
2. Avoid criticizing people in their absence. It will get back to them and almost certainly be viewed as you undermining their trust.
3. What is your motivation for being critical? Is it improvement or revenge?
4. Be specific in any criticism you choose to offer.
5. Avoid generalizations like “always” and “never”.
6. Choose your timing wisely. Get your facts straight and do your homework. Avoid being critical in public or publicizing the criticism.
7. Focus criticism on the action and or situation, not the person.
8. Consider the situation from the perspective of the other person. Empathy is such a valuable characteristic in a people industry like education.
9. Include support and encouragement with your message.
10. Confirm the other person understands your message before ending the conversation.

Snapshots from Readers' Workshop



Mr. Klaver has been sending me students with exemplary work. I like being able to make positive deposits with kids. Please send your students' great accomplishments my way too.

Have a terrific weekend! Tammy